

# In collaboration with



## **Introduction: Why Growth Mindset Matters - Additional Resources**

In coaching, leadership, and life, the stories we tell ourselves about ability, effort, and change shape what's possible. A *growth mindset* — believing that skills, intelligence and capacity can develop — opens pathways to resilience, learning, and innovation. In contrast, a *fixed mindset* limits us, trapping us in avoidance, fear of failure, and stagnation.

These four videos offer complementary perspectives on growth mindset — from core definitions, to lived stories, to coaching applications, to strategies for shifting mindset. Use them to:

- · Anchor your own understanding of growth vs fixed mindset
- Gain stories and language you can bring into your coaching or facilitation
- Gather strategies you can share with clients, teams or cohorts

## Growth Mindset Introduction: What it is, How it Works, and Why it Matters

An accessible primer on the concept of growth mindset — what it is, how it operates in daily life, and why it's foundational for learning, resilience, and change. Great first stop for anyone new to the idea.

#### Why Growth Mindset — Michael Jordan shares his story on Growth Mindset

A powerful narrative from Michael Jordan, tying the growth mindset frame to his own challenges, setbacks, and determinations. It demonstrates how elite performers leverage mindset to push through obstacles.

## Coaching with a Growth Mindset | Simon Sinek

Simon Sinek explores how coaches (and leaders) can adopt and apply a growth mindset in their work. He discusses how mindset shapes the questions we ask, how we hold space, and how we nudge clients toward learning over performance.

### 11 Growth Mindset Strategies: Overcome Your Fixed Mindset to Grow as a Person

A tactical, strategy-rich video that offers 11 actionable shifts and practices for moving from fixed to growth thinking—useful tips you or your clients can apply immediately.